

# Organisational Leadership

Catalogue

Ducidium

# Organisational Leadership Program

Effective Organisational Leadership establishes the cultures and behaviours that prioritise people, and creates the environments that allows them to perform.

Our Organisational Leadership Program provides participants with the knowledge, capability and confidence to:

- Engage effectively and appropriately with people.
- Communicate accurately and meaningfully organisational purpose, strategy, and actions.
- Lead to ensure the success of people and consequently the organisation.
- Develop people's capabilities and cultivate opportunities for growth.
- Manage activities transparently through inception, execution and evaluation.
- Create opportunities and empower people.
- Drive their organisation's culture and growth.

## DETAILS

Minimum duration: **7 days\*** (total contact time)

Minimum price: **\$3700\*\*** per participant (AUD excl. GST)

Delivery: Face to face or remote options available

\* The program can be contextualised to include specific organisational elements which may extend duration. Days can be spread over several weeks.

\*\* Minimum 6 participants.

## IDEAL FOR

Entire leadership teams, managerial levels or cohorts of change-agents aiming to **establish and sustain** purpose, values, new ways of working, cultures and behaviours.

The program provides for the complete scope of organisational leadership principles and methodologies to help create an empowering organisation driven by empowered people.

# Organisational Leadership Clusters

## PEOPLE AND COMMUNICATION

This learning cluster focuses on the rational and emotional operation of people, and the critical layers of communication needed in organisations.

Participants will learn how to:

- Engage effectively and appropriately with people.
- Communicate accurately and meaningfully organisational purpose, strategy, and actions.
- Apply and drive the learning in the workplace.

## LEADERSHIP AND DEVELOPMENT

This learning cluster focuses on the purpose and applications of organisational and self-leadership, and the strategies for development across individuals and teams.

Participants will learn how to:

- Lead to ensure the success of people and consequently the organisation.
- Develop people's capabilities and cultivate opportunities for growth.
- Lead themselves.
- Apply and drive the learning in the workplace.

## MANAGEMENT AND EMPOWERMENT

This learning cluster focuses on the practices for the management of activities, and the methodologies for empowering people and organisational change.

Participants will learn how to:

- Manage activities transparently through inception, execution and evaluation.
- Create opportunities and empower people.
- Apply and drive the learning in the workplace.

## DETAILS

Duration: **2.5 days**/cluster\*

Price: **\$1350\*\*** per participant/cluster (AUD excl. GST)

Delivery: Face to face or remote options available

\* Each cluster includes 2 days content delivery plus a 0.5 day reinforcement and action planning session.

\*\* Minimum 6 participants.

## IDEAL FOR

Organisations looking to **drive** elements of organisational leadership across targeted teams and topics.

Clusters are a rapid injection of learning that can be applied in the workplace quickly. The reinforcement session plays a key role in embedding the learning.



# Organisational Leadership Workshops

## TOPICS

**People and Organisations:** Explores human operation, trust and safety, and the role purpose, values, behaviours and limiting beliefs play in organisations.

**Organisational Communications:** Discovers and applies the strategies to communicate feedback and organisational purpose, strategy and actions.

**Coaching Behaviours:** Builds the ability and confidence to hold coaching conversations in the workplace.

**Leading, Deciding, Delegating:** Unpacks leadership and builds the abilities to adapt leadership, make decisions and delegate transparently.

**Developing People and Activating Teams:** Identifies and applies key learning solutions to develop people's capabilities, and team dynamics.

**Self-Leadership:** Introduces the 3 pillars of self-leadership and identifies the strategies and tools to lead one's self effectively.

**Management of Things:** Provides and applies key management practices to effectively define, monitor, measure and improve activities.

**Organisational Leadership:** Discovers the application of leadership to create the environments where people can and want to perform.

**Innovation, Change and Culture:** Explores the strategies and options for cultivating innovation, managing change and evolving culture.

## DETAILS

Duration: **1 day**

Price: **\$2950\*** per workshop (AUD excl. GST)

Delivery: Face to face or remote options available

\* Price based on workshop size up to 15 participants.

## IDEAL FOR

Organisations looking to **ignite** key topics of organisational leadership across groups.

The workshops are a targeted learning solution that can lead to step changes in habits and move groups towards new attitudes and behaviours.

Individual Coaching can be packaged to further reinforce and embed the learning.

# Individual Coaching

Our coaching engagements provide individuals with the opportunity to take their learning further and maintain the momentum towards implementation.

## IGNITE SESSION

1 to 1 coaching session, ideal for kick-starting exploration and/or implementation on a workshop topic.

Duration: **30 mins**

Price: **\$250** (AUD excl. GST)

Delivery: Remote (video or phone)

## DRIVE ENGAGEMENT

1 to 1 coaching engagement ideal for targeting a desired outcome across one or more core learning topics.

Duration: **5 hours** (recommended format: 5 x 1 hr sessions)

Price: **\$1975** (AUD excl. GST)

Delivery: Remote. (Face to face options available)

# Team Coaching

Team coaching engagements can be facilitated upon request. Solutions include facilitation of collective development sessions, team purpose and planning sessions and team dynamics and optimisation sessions. Depending on agreed engagement method, pricing may be based on hourly or daily rates. Contact us to discuss further.

# Custom Workshop Design and Facilitation

Customised workshop solutions are available to assist organisations in meeting their unique development strategies and targets. We work with all key stakeholders to understand, design and deliver learning solutions that develop and extend desired capabilities. Some custom solutions have included self-assessments, LEAN practices introduction, and change-agent onboarding workshops.

## DEATAILS

Engagement durations include all days required for design, preparation, delivery, feedback and impact measurement.

Where practical the time required for prework including workshop design, material development and workshop delivery preparation is accumulated into 8-hour blocks and invoiced at the applicable Day Rate.

1-5 Day engagements: \$2950 Day rate

6-10 Day engagements: \$2450 Day rate

11-15 Day engagements: \$2150 Day rate

16 or more Day engagements: \$1950 Day Rate

(Prices in AUD excl. GST)

# Contact us

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# Ducidium

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